

**Fiscal Year 2025-2026  
Represented Employees  
Range Schedule  
Effective August 1, 2023**

Position	Range	2025-2026 Hourly					2025-2026 Monthly				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Maintenance Worker I	105	\$ 23.89	\$ 25.41	\$ 26.92	\$ 28.39	\$ 29.86	\$ 4,140.93	\$ 4,404.40	\$ 4,666.13	\$ 4,920.93	\$ 5,175.73
Parks Maintenance I	105	\$ 23.89	\$ 25.41	\$ 26.92	\$ 28.39	\$ 29.86	\$ 4,140.93	\$ 4,404.40	\$ 4,666.13	\$ 4,920.93	\$ 5,175.73
Office Assistant	105	\$ 23.89	\$ 25.41	\$ 26.92	\$ 28.39	\$ 29.86	\$ 4,140.93	\$ 4,404.40	\$ 4,666.13	\$ 4,920.93	\$ 5,175.73
	106	\$ 24.51	\$ 26.11	\$ 27.59	\$ 29.12	\$ 30.59	\$ 4,248.40	\$ 4,525.73	\$ 4,782.27	\$ 5,047.47	\$ 5,302.27
	107	\$ 25.10	\$ 26.71	\$ 28.27	\$ 29.83	\$ 31.39	\$ 4,350.67	\$ 4,629.73	\$ 4,900.13	\$ 5,170.53	\$ 5,440.93
Accounting Assistant	108	\$ 25.67	\$ 27.35	\$ 28.93	\$ 30.54	\$ 32.14	\$ 4,449.47	\$ 4,740.67	\$ 5,014.53	\$ 5,293.60	\$ 5,570.93
Recreation Clerk	108	\$ 25.67	\$ 27.35	\$ 28.93	\$ 30.54	\$ 32.14	\$ 4,449.47	\$ 4,740.67	\$ 5,014.53	\$ 5,293.60	\$ 5,570.93
Building Permit Technician I	108	\$ 25.67	\$ 27.35	\$ 28.93	\$ 30.54	\$ 32.14	\$ 4,449.47	\$ 4,740.67	\$ 5,014.53	\$ 5,293.60	\$ 5,570.93
Public Works Office Assistant	108	\$ 25.67	\$ 27.35	\$ 28.93	\$ 30.54	\$ 32.14	\$ 4,449.47	\$ 4,740.67	\$ 5,014.53	\$ 5,293.60	\$ 5,570.93
Utility Billing Clerk	109	\$ 26.40	\$ 28.07	\$ 29.70	\$ 31.35	\$ 33.00	\$ 4,576.00	\$ 4,865.47	\$ 5,148.00	\$ 5,434.00	\$ 5,720.00
Wastewater Collection System Operator	109	\$ 26.40	\$ 28.07	\$ 29.70	\$ 31.35	\$ 33.00	\$ 4,576.00	\$ 4,865.47	\$ 5,148.00	\$ 5,434.00	\$ 5,720.00
	110	\$ 27.03	\$ 28.75	\$ 30.46	\$ 32.09	\$ 33.80	\$ 4,685.20	\$ 4,983.33	\$ 5,279.73	\$ 5,562.27	\$ 5,858.67
Parks Maintenance II	111	\$ 27.71	\$ 29.44	\$ 31.20	\$ 32.91	\$ 34.64	\$ 4,803.07	\$ 5,102.93	\$ 5,408.00	\$ 5,704.40	\$ 6,004.27
Accounting Technician	111	\$ 27.71	\$ 29.44	\$ 31.20	\$ 32.91	\$ 34.64	\$ 4,803.07	\$ 5,102.93	\$ 5,408.00	\$ 5,704.40	\$ 6,004.27
Maintenance Worker II	111	\$ 27.71	\$ 29.44	\$ 31.20	\$ 32.91	\$ 34.64	\$ 4,803.07	\$ 5,102.93	\$ 5,408.00	\$ 5,704.40	\$ 6,004.27
Building Permit Technician II	112	\$ 28.40	\$ 30.17	\$ 31.96	\$ 33.70	\$ 35.46	\$ 4,922.67	\$ 5,229.47	\$ 5,539.73	\$ 5,841.33	\$ 6,146.40
WWTP Operator I	112	\$ 28.40	\$ 30.17	\$ 31.96	\$ 33.70	\$ 35.46	\$ 4,922.67	\$ 5,229.47	\$ 5,539.73	\$ 5,841.33	\$ 6,146.40
Water Operator I	112	\$ 28.40	\$ 30.17	\$ 31.96	\$ 33.70	\$ 35.46	\$ 4,922.67	\$ 5,229.47	\$ 5,539.73	\$ 5,841.33	\$ 6,146.40
Recreation Coordinator	113	\$ 29.13	\$ 30.98	\$ 32.76	\$ 34.59	\$ 36.38	\$ 5,049.20	\$ 5,369.87	\$ 5,678.40	\$ 5,995.60	\$ 6,305.87
Maintenance PW Lead	113	\$ 29.13	\$ 30.98	\$ 32.76	\$ 34.59	\$ 36.38	\$ 5,049.20	\$ 5,369.87	\$ 5,678.40	\$ 5,995.60	\$ 6,305.87
WWTP Operator II	114	\$ 29.85	\$ 31.73	\$ 33.57	\$ 35.45	\$ 37.28	\$ 5,174.00	\$ 5,499.87	\$ 5,818.80	\$ 6,144.67	\$ 6,461.87
Water Operator II	114	\$ 29.85	\$ 31.73	\$ 33.57	\$ 35.45	\$ 37.28	\$ 5,174.00	\$ 5,499.87	\$ 5,818.80	\$ 6,144.67	\$ 6,461.87
	115	\$ 30.58	\$ 32.52	\$ 34.41	\$ 36.33	\$ 38.22	\$ 5,300.53	\$ 5,636.80	\$ 5,964.40	\$ 6,297.20	\$ 6,624.80
WWTP Operator III	116	\$ 31.35	\$ 33.30	\$ 35.30	\$ 37.26	\$ 39.19	\$ 5,434.00	\$ 5,772.00	\$ 6,118.67	\$ 6,458.40	\$ 6,792.93
Senior Water Operator	116	\$ 31.35	\$ 33.30	\$ 35.30	\$ 37.26	\$ 39.19	\$ 5,434.00	\$ 5,772.00	\$ 6,118.67	\$ 6,458.40	\$ 6,792.93
Engineering Technician	117	\$ 32.12	\$ 34.17	\$ 36.15	\$ 38.15	\$ 40.14	\$ 5,567.47	\$ 5,922.80	\$ 6,266.00	\$ 6,612.67	\$ 6,957.60
Assistant Planner	117	\$ 32.12	\$ 34.17	\$ 36.15	\$ 38.15	\$ 40.14	\$ 5,567.47	\$ 5,922.80	\$ 6,266.00	\$ 6,612.67	\$ 6,957.60
	118	\$ 32.92	\$ 35.01	\$ 37.04	\$ 39.14	\$ 41.13	\$ 5,706.13	\$ 6,068.40	\$ 6,420.27	\$ 6,784.27	\$ 7,129.20
	119	\$ 33.72	\$ 35.91	\$ 37.97	\$ 40.08	\$ 42.17	\$ 5,844.80	\$ 6,224.40	\$ 6,581.47	\$ 6,947.20	\$ 7,309.47
Code Compliance Officer/PW Inspector	120	\$ 34.61	\$ 36.73	\$ 38.92	\$ 41.08	\$ 43.23	\$ 5,999.07	\$ 6,366.53	\$ 6,746.13	\$ 7,120.53	\$ 7,493.20
	121	\$ 35.46	\$ 37.67	\$ 39.90	\$ 42.12	\$ 44.34	\$ 6,146.40	\$ 6,529.47	\$ 6,916.00	\$ 7,300.80	\$ 7,685.60
Senior Recreation Coordinator	122	\$ 36.36	\$ 38.62	\$ 40.87	\$ 43.16	\$ 45.45	\$ 6,302.40	\$ 6,694.13	\$ 7,084.13	\$ 7,481.07	\$ 7,878.00
Wastewater Lead Operator/City Inspector	122	\$ 36.36	\$ 38.62	\$ 40.87	\$ 43.16	\$ 45.45	\$ 6,302.40	\$ 6,694.13	\$ 7,084.13	\$ 7,481.07	\$ 7,878.00
Accountant	122	\$ 36.36	\$ 38.62	\$ 40.87	\$ 43.16	\$ 45.45	\$ 6,302.40	\$ 6,694.13	\$ 7,084.13	\$ 7,481.07	\$ 7,878.00
Water Lead Operator	122	\$ 36.36	\$ 38.62	\$ 40.87	\$ 43.16	\$ 45.45	\$ 6,302.40	\$ 6,694.13	\$ 7,084.13	\$ 7,481.07	\$ 7,878.00
Marketing and Events Coordinator	122	\$ 36.36	\$ 38.61	\$ 40.87	\$ 43.16	\$ 45.45	\$ 6,302.40	\$ 6,692.40	\$ 7,084.13	\$ 7,481.07	\$ 7,878.00
	123	\$ 37.27	\$ 39.62	\$ 41.91	\$ 44.26	\$ 46.59	\$ 6,460.13	\$ 6,867.47	\$ 7,264.40	\$ 7,671.73	\$ 8,075.60
Assistant Engineer	124	\$ 38.21	\$ 40.58	\$ 42.98	\$ 45.35	\$ 47.72	\$ 6,623.07	\$ 7,033.87	\$ 7,449.87	\$ 7,860.67	\$ 8,271.47
Associate Planner	125	\$ 39.17	\$ 41.62	\$ 44.03	\$ 46.48	\$ 48.94	\$ 6,789.47	\$ 7,214.13	\$ 7,631.87	\$ 8,056.53	\$ 8,482.93
Maintenance Supervisor	126	\$ 40.12	\$ 41.63	\$ 45.09	\$ 47.62	\$ 50.13	\$ 6,954.13	\$ 7,215.87	\$ 7,815.60	\$ 8,254.13	\$ 8,689.20
Accounting Supervisor	126	\$ 40.12	\$ 41.63	\$ 45.09	\$ 47.62	\$ 50.13	\$ 6,954.13	\$ 7,215.87	\$ 7,815.60	\$ 8,254.13	\$ 8,689.20
Recreation Supervisor	126	\$ 40.12	\$ 41.63	\$ 45.09	\$ 47.62	\$ 50.13	\$ 6,954.13	\$ 7,215.87	\$ 7,815.60	\$ 8,254.13	\$ 8,689.20
	127	\$ 41.12	\$ 42.67	\$ 46.25	\$ 48.82	\$ 51.38	\$ 7,127.47	\$ 7,396.13	\$ 8,016.67	\$ 8,462.13	\$ 8,905.87
	128	\$ 42.17	\$ 44.78	\$ 47.42	\$ 50.03	\$ 52.68	\$ 7,309.47	\$ 7,761.87	\$ 8,219.47	\$ 8,671.87	\$ 9,131.20
	129	\$ 43.21	\$ 45.95	\$ 48.62	\$ 51.32	\$ 54.04	\$ 7,489.73	\$ 7,964.67	\$ 8,427.47	\$ 8,895.47	\$ 9,366.93
Wastewater Supervisor	130	\$ 44.30	\$ 47.04	\$ 49.82	\$ 52.56	\$ 55.37	\$ 7,678.67	\$ 8,153.60	\$ 8,635.47	\$ 9,110.40	\$ 9,597.47
Water Supervisor	130	\$ 44.30	\$ 47.04	\$ 49.82	\$ 52.56	\$ 55.37	\$ 7,678.67	\$ 8,153.60	\$ 8,635.47	\$ 9,110.40	\$ 9,597.47
Associate Engineer	130	\$ 44.30	\$ 47.04	\$ 49.82	\$ 52.56	\$ 55.37	\$ 7,678.67	\$ 8,153.60	\$ 8,635.47	\$ 9,110.40	\$ 9,597.47

Employees are paid based on hourly rate schedule. Figures may vary slightly due to rounding.  
Not all positions included in the Range Schedule are funded in the covered by the MOU Fiscal Year 2023-26.